Language Access, Trauma Informed Equitable Services, and Title VI Compliance

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### **Thank You**

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The Asian Pacific Institute on Gender Based Violence (API)is a national resource center and clearinghouse on gender violence in Asian, Native Hawaiian and Pacific Islander communities. It serves a national network of community-based-organizations; advocates and professionals in legal, health, mental health, and social services; government agencies; state coalitions; national domestic and sexual violence organizations; and activists from communities and social justice organizations working to eliminate violence against women.

# Interpretation Technical Assistance Resource Center (ITARC)

ITARC provides technical assistance and training to OVW funded grantees; national organizations; state coalitions; and local programs on language access and interpretation. Our expertise focuses on: Title VI compliance, language access plan development and implementation; spoken language interpretation; sign language interpretation for deaf victims who do not use ASL; compliance with federal and state language access laws and policies; emphasizing the distinctions between bilingual advocacy and interpretation; and, compiling resources and producing materials that enhance program development and practice.

### Who We Are

- The National Immigrant Women's Advocacy Project (NIWAP) at American University Washington College of Law
- Provide technical assistance and advocacy organization that promotes the implementation and use of:
  - laws, policies, and practices to improve legal rights, services, and assistance for immigrant victims of domestic violence, sexual assault, stalking, human trafficking, child abuse and other crimes.





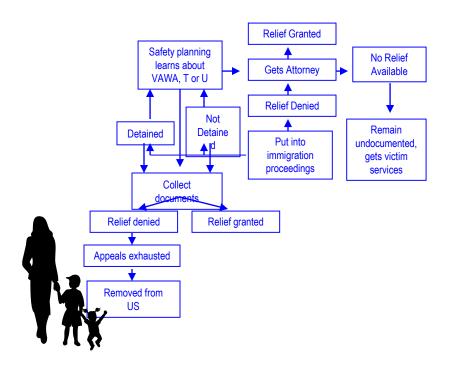
## **Learning Objectives**

- 1. Articulate the language access requirements of Title VI of the Civil Rights Act of 1964.
- 2. Describe 2-3 considerations when working with survivors with limited-English proficiency to ensure trauma informed practices.
- Identify resources to help improve language access plans.

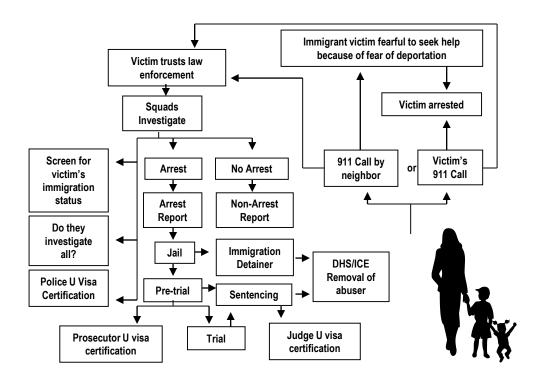
# Why we're talking about language access



Complexity of Battered Women's Lives, Ellen Pence



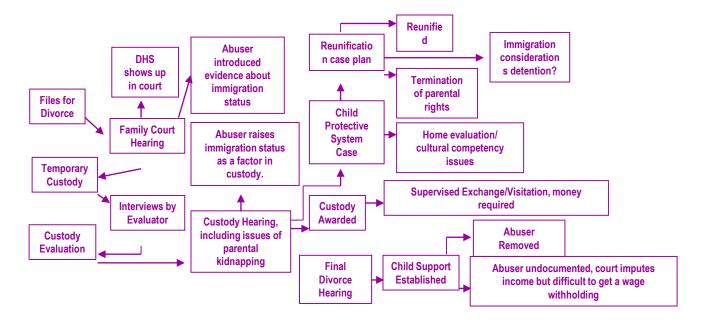
**IMMIGRATION MAP** 



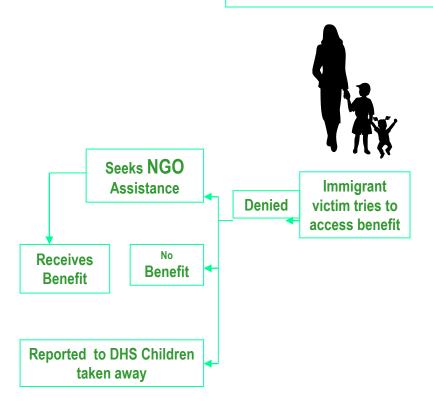
**DOMESTIC VIOLENCE/ ARREST INCIDENT** 

### FAMILY COURT

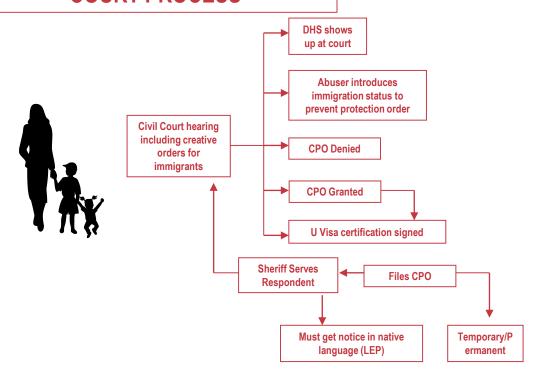


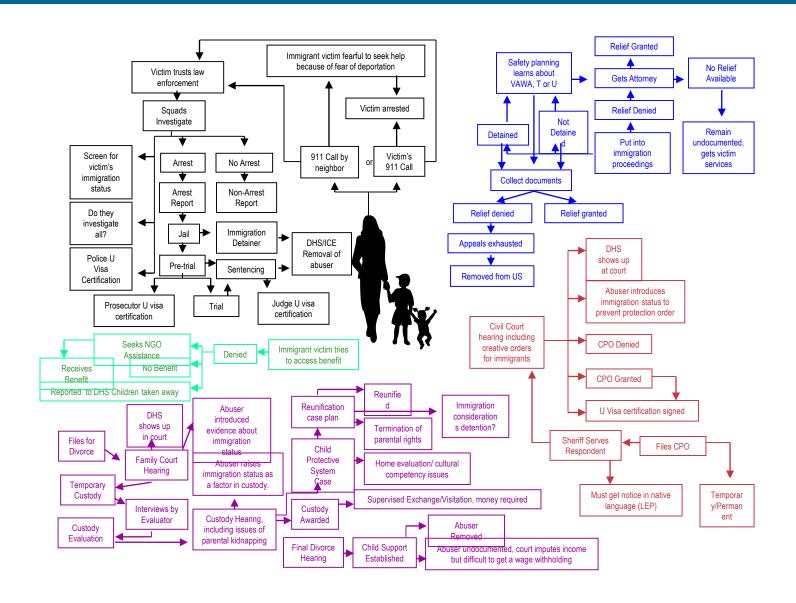


### **BENEFITS MAP**



## PROTECTION ORDER – CIVIL COURT PROCESS





## Title VI of the Civil Rights Act

No person in the United States shall, on the ground of race, color, or *national origin*, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving *Federal financial assistance*.

Civil Rights Act of 1964, Title VI, 42 U.S.C. § 2000d

## Meaning

If you are receiving federal funds, then all your programs, activities, and benefits must be language accessible.

If you are using federal funds to fund grantees, your grantees must provide meaningful language access to al their programs, activities, and benefit.

### "MEANINGFUL ACCESS"

Language assistance that results in accurate, timely, and effective communication at no cost to the LEP individual. For LEP individuals, meaningful access denotes access that is not significantly restricted, delayed or inferior as compared to programs or activities provided to English proficient individuals."

US Department of Justice's Language



## "Limited English Proficient"

The ability to communicate effectively in English for individuals who speak English as a second, third, or fourth language is impacted by the situation, stress, and the subject matter.

What language do you most effectively communicate in?

What if you've experienced trauma?

## The Qualified Interpreter

A qualified interpreter, is an interpreter that meets the requirements and standards recommended by the Department of Justice, and established by your department or agency to interpret competently and accurately, and ensure your ability to effectively communicate with individuals with limited-English proficiency.



#### The Interpreter's Role

#### The Interpreter's **Job**

- To facilitate communication between two or more people who use different languages, being either spoken or signed.
- To place non-English-speaking participants on an equal footing with those who understand English to the extent reasonably possible
- To render everything said in the source language, into the target language accurately without omitting, adding, embellishing, or summarizing anything spoken or written

### **Interpretation Exercise**

Please listen to the short sentence I read, and then try to repeat everything I've just read.

## **Trauma and Interpreting**

- 1. The linguistic community (including Deaf) is a small community, and interpreters know the lives of many members.
- 2. Not all interpreters are trained in or thoroughly knowledgeable about DV/SA and trauma informed practices.
- 3. Some interpreters are themselves victims or perpetrators.
- 4. You may need more time
- Interpreters have privilege of power: having the status of being "Hearing" or can speak English.
- 6. Victims may specify a gender preference for an interpreter. You should consider time, resources, and any exigency.

# Children and family members should not be used

- Traumatic and personal details (non-disclosure)
- Inaccurate and incomplete interpretation
- Provide advise
- Individual may be subpoenaed to testify
- Who else shouldn't interpret when we are helping trafficking survivors?

# "If you fail to plan, you are planning to fail"

**Benjamin Franklin** 

### Creating a Language Access Plan



Language Access Assessment and Planning Tool for Federally Conducted and Federally Assisted Programs U.S. Dept. of Justice. May 2011

## **Four Factors Analysis**

- 1. Number or proportion of LEP individuals served or encountered in the eligible service population.
- 2. Frequency of contacts.
- 3. The nature and importance of the program, activity, or services.
- 4. Resources available.

### **Translation**

Programs should provide translation of vital written materials into the language of each frequently-encountered LEP group eligible to be served and/or likely to be affected by the recipient's program.

Back translation – is the process in which a translator, not involved in the original translation from English to target language, translates the document back into English, to review the accuracy of the original translation.

Community review of translations. Create translation review work groups with bi-lingual staff, partners, and community members to ensure accuracy of translations.

What languages are spoken by survivors with limited-English proficiency that you serve?

### **Vital Documents**

Documents related to the services provided: including but not limited to: notice of rights; intake and application forms; consent and complaint forms; notices of denials, losses, or decreases of benefits.

## **Technology**

- Video Remote Interpreting (VRI)
- Video Relay Service (VRS)
- Telephone Interpretation
- Communication Access Realtime Translation
- (CART) or Speech to Text Captioning
- Instant or Text Messaging
- Real time machine translation

## "Exact Change Only"

A word about Google Translate and other forms of mechanized translation.

## I speak cards

I am Limited English Proficient and speak only
(Language) According to Title VI, Civil Rights Act of 1964, Executive Order 13166, "Improving Access to Serve for Persons with Limited English Proficiency," I am entitled to meaningful access to your services. Ple provide me appropriate language assistance. Thank You. Name
SAHELI Advocate:
Name
Number
For any questions or concerns, please contact SAHELI for Asian Families at 512.703.8745

#### +Translated Materials > +Languages

1 of 2

	Updated ~	Size	==	>
Russian	Jan 12, 2018 by A Prior Collabo	40 Files		
Lao (Sorted-1.2010)	Jan 12, 2018 by A Prior Collabo	31 Files		
Burmese (Sorted-6.2010)	Jan 12, 2018 by A Prior Collabo	33 Files		
Arabic (Sorted-1.2010)	Mar 18, 2016 by A Prior Collab	57 Files		
Bengali (Sorted-1.2010)	Mar 18, 2016 by A Prior Collab	7 Files		
Cambodian (Sorted-1.2010)	Mar 18, 2016 by A Prior Collab	35 Files		
Chinese (Sorted-1.2010)	Mar 18, 2016 by A Prior Collab	124 Files		
	Lao (Sorted-1.2010)  Burmese (Sorted-6.2010)  Arabic (Sorted-1.2010)  Bengali (Sorted-1.2010)  Cambodian (Sorted-1.2010)	Russian Jan 12, 2018 by A Prior Collabo  Lao (Sorted-1.2010) Jan 12, 2018 by A Prior Collabo  Burmese (Sorted-6.2010) Jan 12, 2018 by A Prior Collabo  Arabic (Sorted-1.2010) Mar 18, 2016 by A Prior Collab  Bengali (Sorted-1.2010) Mar 18, 2016 by A Prior Collab  Cambodian (Sorted-1.2010) Mar 18, 2016 by A Prior Collab	Russian Jan 12, 2018 by A Prior Collabo 40 Files  Lao (Sorted-1.2010) Jan 12, 2018 by A Prior Collabo 31 Files  Burmese (Sorted-6.2010) Jan 12, 2018 by A Prior Collabo 33 Files  Arabic (Sorted-1.2010) Mar 18, 2016 by A Prior Collab 57 Files  Bengali (Sorted-1.2010) Mar 18, 2016 by A Prior Collab 7 Files  Cambodian (Sorted-1.2010) Mar 18, 2016 by A Prior Collab 35 Files	Russian Jan 12, 2018 by A Prior Collabo 40 Files  Lao (Sorted-1,2010) Jan 12, 2018 by A Prior Collabo 31 Files  Burmese (Sorted-6,2010) Jan 12, 2018 by A Prior Collabo 33 Files  Arabic (Sorted-1,2010) Mar 18, 2016 by A Prior Collab 57 Files  Bengali (Sorted-1,2010) Mar 18, 2016 by A Prior Collab 7 Files  Cambodian (Sorted-1,2010) Mar 18, 2016 by A Prior Collab 35 Files

Chuukese (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	1 File
Farsi_Persian (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	31 Files
Gujarati (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	3 Files
Hindi (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	30 Files
Hmong (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	10 Files
llocano (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	2 Files
Japanese (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	29 Files
Karen (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	17 Files
Korean (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	38 Files
Malay (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	5 Files
Marshallese (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	2 Files
Mien (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	2 Files
Mongolian (Sorted-6.2010)	Mar 18, 2016 by A Prior Collaborator	2 Files

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Name	Opuated V	5126
Nepali	Mar 18, 2016 by A Prior Collaborator	4 Files
Other - Bosnian	Mar 18, 2016 by A Prior Collaborator	35 Files
Punjabi (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	19 Files
Samoan (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	5 Files
Tagalog (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	52 Files
Tamil (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	17 Files
Thai (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	28 Files
Tongan (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	13 Files
Turkish (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	2 Files
Urdu (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	22 Files
Vietnamese (Sorted-1.2010)	Mar 18, 2016 by A Prior Collaborator	76 Files

#### +Translated Materials

Dating Violence

Name		Updated 🗸	Sizo
	ABA DV Safety Tips	Mar 18, 2016 by A Prior Collaborator	5 F
	Abuse Is Wrong In Any Language	Mar 18, 2016 by A Prior Collaborator	4 F
	Am I A Victim of Sexual Assault - Sex Abuse Treatment Center of Hawaii	Mar 18, 2016 by A Prior Collaborator	13
	APIIDV Glossary of DV Terms	Mar 18, 2016 by A Prior Collaborator	4 F
	APILO Elder Abuse brochure	Mar 18, 2016 by A Prior Collaborator	4 F
	APWC Brochure	Mar 18, 2016 by A Prior Collaborator	3 F
	ASIA Inc Brochure	Mar 18, 2016 by Shirley Luo	10
	Asian Health Services brochure	Mar 18, 2016 by A Prior Collaborator	5 F
	Asians Against DV Brochure	Mar 18, 2016 by A Prior Collaborator	10
	California Judicial Council Forms	Mar 18, 2016 by A Prior Collaborator	11
	California Refugee Health Section brochures	Mar 18, 2016 by A Prior Collaborator	2 F
	Child Neglect & Abuse Laws-CACF	Mar 18, 2016 by A Prior Collaborator	7 F

Mar 18, 2016 by A Prior Collaborator

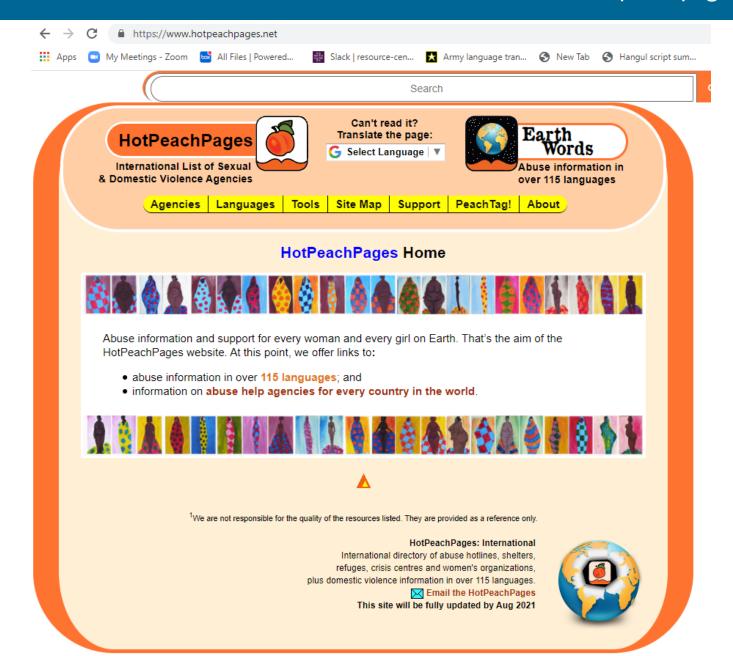
Mar 18, 2016 by A Prior Collaborator

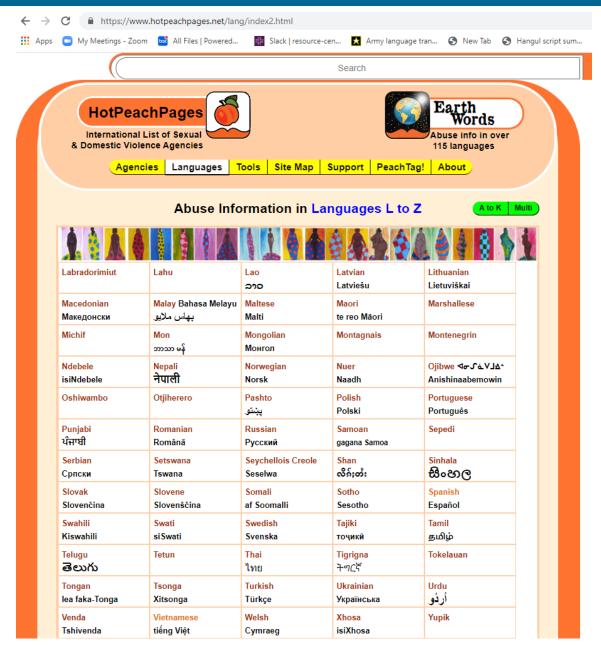
5 F

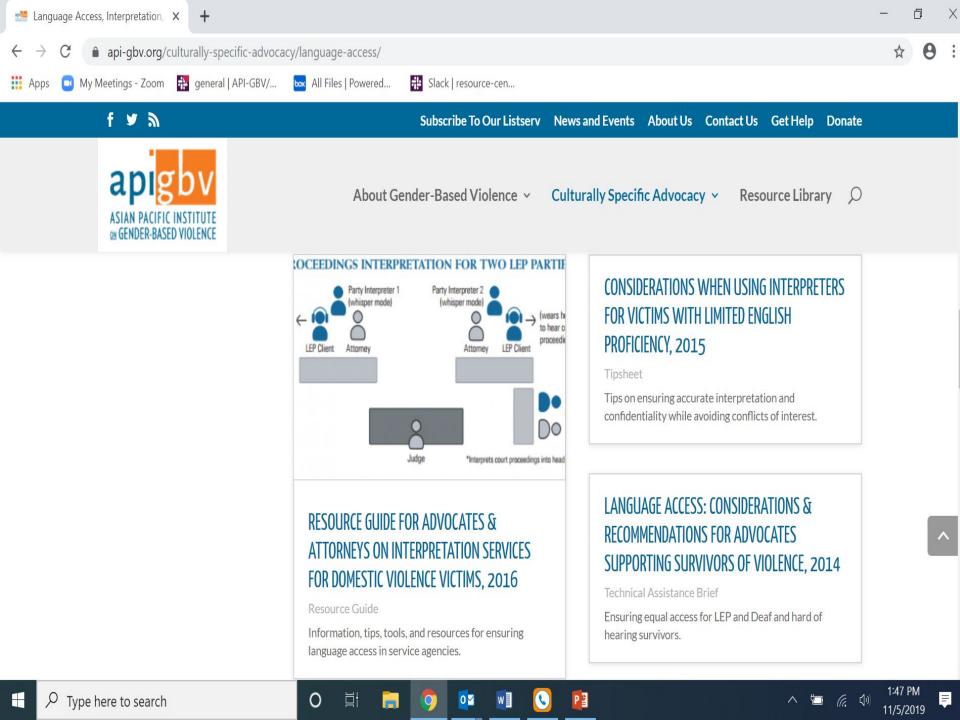
5 F

Consenting Sexual Activity in a Relationship or Marriage - Immigrant Women's Support Service (Aus)

#### www.hotpeachpages.net







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(Language) According to Title VI, Civil Rights Act of 1964, Executive Order 13166, "Improving Access to Serv for Persons with Limited English Proficiency," I am entitled to meaningful access to your services. Ple- provide me appropriate language assistance. Thank You. Name
SAHELI Advocate:
Name
Number
For any questions or concerns, please contact SAHELI for Asian Families at 512.703.8745

### Resources

- Interagency Language Roundtable <u>www.govtilr.org/</u>
- 2. Lep.gov
- 3. Multilingual Advocate Model <a href="https://www.sfaws.org/programs/direct-services/language-access.aspx">www.sfaws.org/programs/direct-services/language-access.aspx</a>
- 4. Community Legal Interpreter Bank <a href="https://www.ayuda.com/index.cfm/community-legal-interpreter-bank">www.ayuda.com/index.cfm/community-legal-interpreter-bank</a>
- 5. "Serving Limited English Proficient (LEP) Battered Women: A National Survey of the Courts' Capacity to Provide Protection Orders"
  - www.ncsconline.org/D\_Research/Documents/LEP\_NIJFinalReport.pdf

### Lifetime Spiral of Gender Violence



# National Resource Center providing Training & Technical Assistance

- Abusive International Marriages
- Domestic Violence
- Engaging Men Transforming Gender Roles
  - Facts & Stats
- Forced Marriage
- Homicide and Asian Families
- Islamic Immigration Policies affecting Survivors
- Marriage Contracts
- Language Access, Interpretation
- Lifetime Spiral of Gender Violence

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