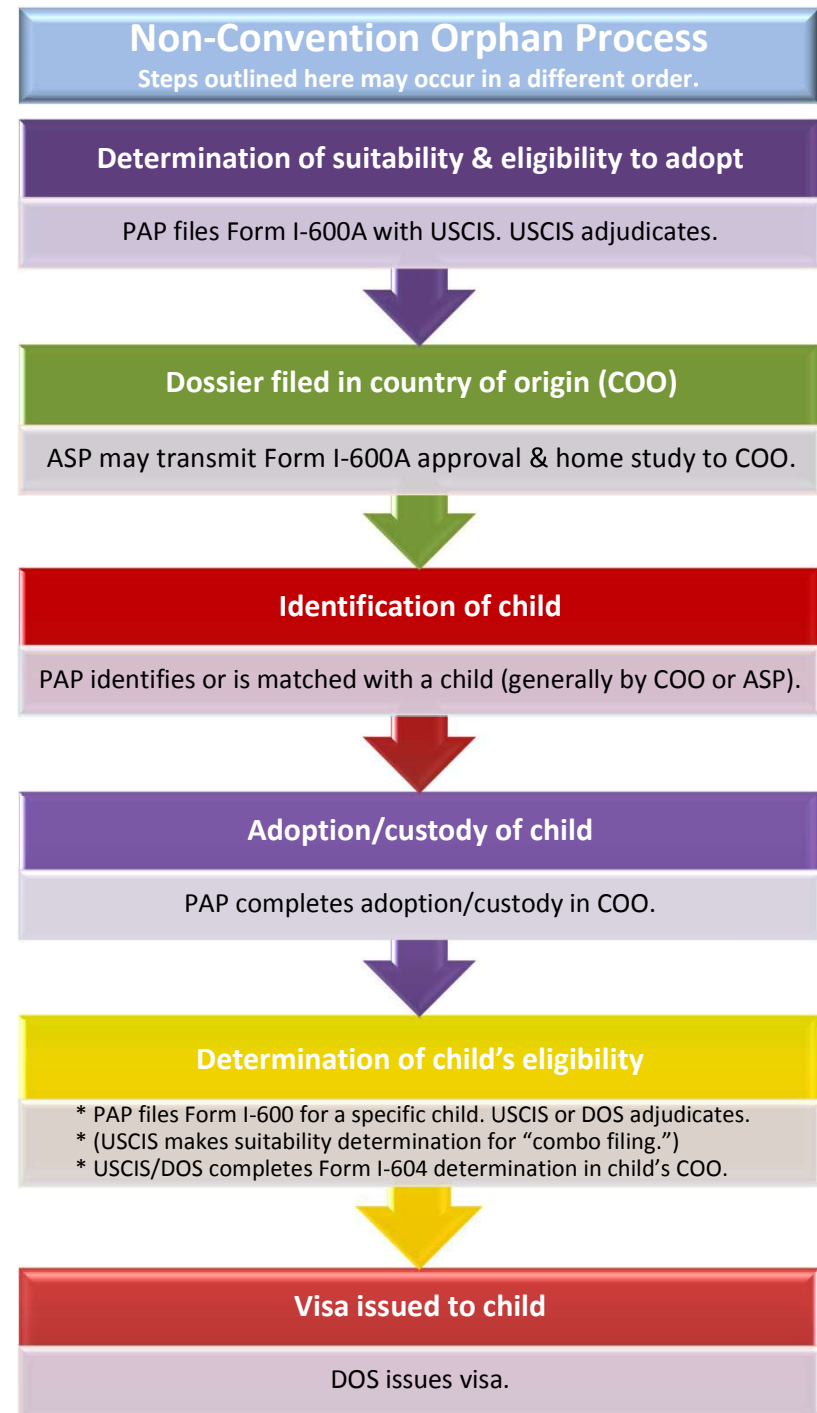
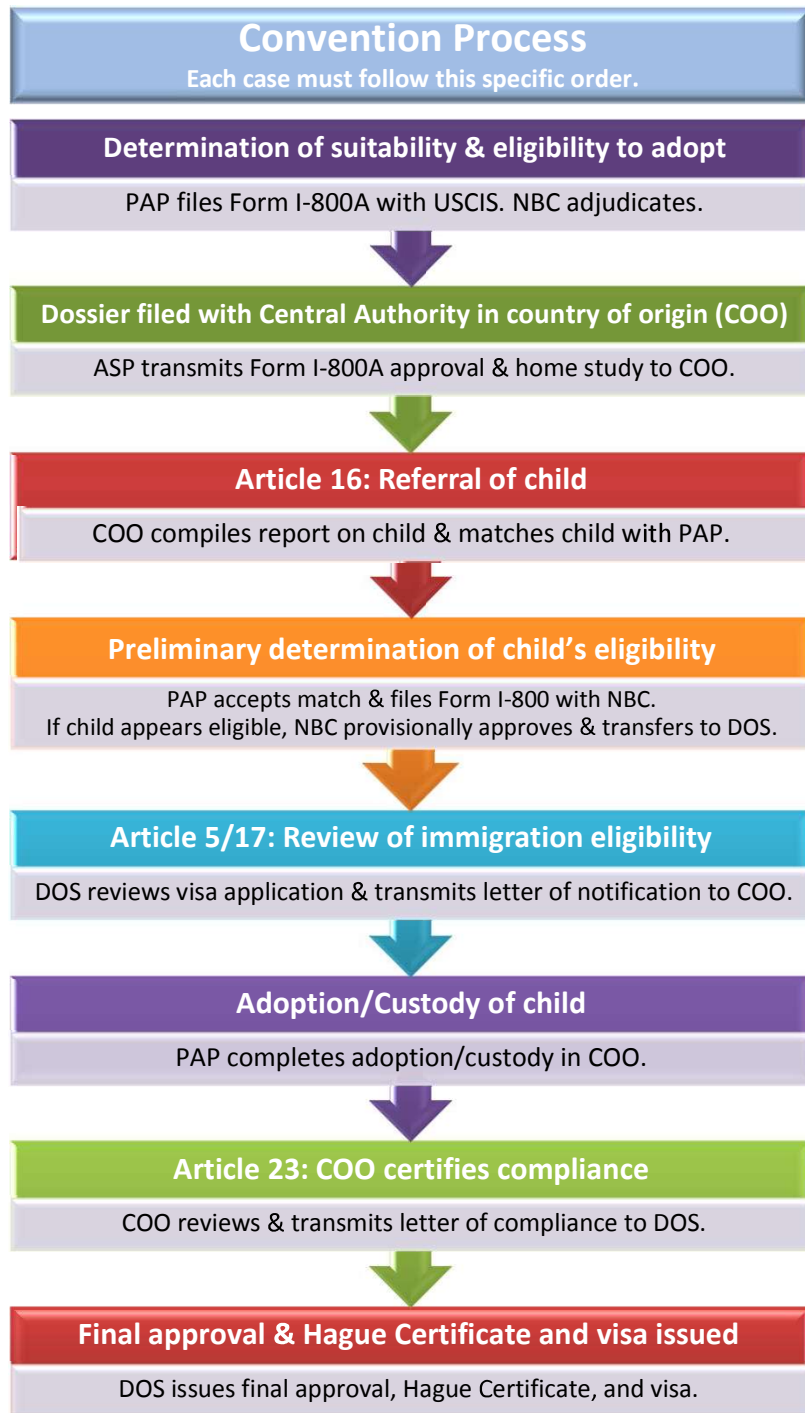


Intercountry Adoption Process: Flow Chart of Key Steps



Key ASP = adoption service provider, DOS = Department of State, NBC = National Benefits Center, PAP = prospective adoptive parent