

National Immigrant Women's Advocacy Project
List of Board Member Biographies



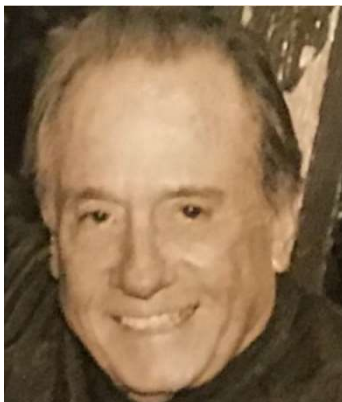
Carole Angel – *InterContinental Hotels Group*

Carole is Director of Government Affairs at the InterContinental Hotels Group (IHG) where she leads IHG's government relations strategy and execution for the Americas Region. Carole advances public policy priorities on behalf of the company and its 3,600 U.S. hotels at the federal, state, and local level. Prior to joining IHG, Carole served as Director, Legislative Analysis and Regulatory Counsel at McKesson Corporation, a Fortune 10 Company. Before entering the private sector, Carole served as Counsel on the U.S. Senate Judiciary Committee for U.S. Senator Dianne Feinstein. Carole also worked as Legislative Counsel to U.S. Representative Jerrold Nadler (NY-10) during his chairmanship of the U.S. House of Representatives Judiciary Subcommittee on Civil Rights and Civil Liberties.



Aparna Bhattacharyya - *Executive Director*

Aparna has served as Executive Director of Raksha since 1998. She also worked as a Project coordinator/Employment Specialist for the Newcomers' Network's Refugee Family Violence Prevention Project (where she developed and implemented the License to Freedom Project). As a representative of Raksha, Aparna has served as founding Task Force member and Board Secretary for the International Women's House and a founding member of Tapestri, the Immigrant and Refugee organization that addresses domestic violence and human trafficking. She has served as a member of the Georgia Advisory Committee for the U.S Commission on Civil Rights, Board Vice President for Tapestri, Inc, an Advisory Board member for the National Network to End Violence against Immigrant Women and Advisory Board member for Georgia State's School of Social Work.



Robert Brown – *Retired Immigration Judge*

Judge Brown has been a Member of the NIWAP Board since May of 2018. He is a graduate of Franklin and Marshall College and Duquesne University School of Law, and admitted to the Pennsylvania Bar, 1971. Judge Brown joined the Justice Department in 1974 with the former Immigration and Naturalization Service, served as a Naturalization Examiner in Brooklyn, NY, District Counsel in Phoenix, AZ and received his appointment as an Immigration Judge with EOIR in 1984 until his retirement in 2004.



Adelia R. Cliffe – Partner at Crowell & Moring LLP

Addie is a partner at Crowell & Moring LLP, in both the Government Contracts and International Trade practice groups. Addie is a member of the Government Contracts group Steering Committee, the Strategic Growth Committee, and is also a member of the firm's Pro Bono Immigration Committee. Addie's practice includes a broad range of counseling, transactional, and litigation capabilities with respect to government contracts, international trade, and national security issues. Addie also values public services, and throughout her legal career, she has worked on a variety of pro bono matters, primarily asylum cases. Addie has been named as a nationally recognized practitioner in the government contracts field by Chambers USA.



Lynda (Covy) Couvillion – Retired Staff Chief in Office of Budget and Program Analysis USDA

Covy retired from the Federal government, where she was a Staff Chief In the Office of Budget and Program Analysis in the Department of Agriculture (USDA). Also, she was also Associate Director for Human Capital Planning for USDA. Early in her career she worked in various capacities in the administration of the Women, Infants and Children (WIC) program and as a research assistant in immunology and virology laboratories.



Amy Ellsworth - Senior Philanthropic Advisor, The Philanthropic Institute

Amy Zell Ellsworth's first career was in dance as a choreographer/teacher/dancer. After retiring from dance, she served as a Senior Philanthropic Advisor at The Philanthropic Initiative for over ten years, where she worked on projects ranging from strategic planning and meeting facilitation for foundations to program research, curriculum development and delivery of donor educational programs. She has worked closely with community foundations on family philanthropy issues and more currently with The Boston Foundation designing programs to support the field of dance. Amy has experience as the president of a family foundation and serves on the board of the New England Foundation for the Arts.



Antonio Flores – *Sargent of the San Francisco Police Department*

Sgt. Antonio (Tony) Flores became a member of the San Francisco Police Department in 1982, and now have over 37 years of experience as a law enforcement professional. From 1982-1998, he worked in the Narcotics Division and then Mission Station, eventually being promoted to Sargent. In 2001 he was promoted to Inspector and assigned to the Domestic Violence Response Unit. He has investigated over 1,000 cases involving domestic violence, stalking, and elder abuse. He has testified as an expert in superior court (San Francisco, Marin and San Mateo Counties) regarding domestic violence, stalking, elder abuse cases, and U-Visas. He is the San Francisco Police Department subject matter expert in the area of domestic violence, elder abuse, and human trafficking. In 2012 he was assigned to Special

Victims Unit- Human Trafficking.



Dale Gluck – *Co-Founder of Abound Inc.*

Dale Gluck is a journalistic business storyteller, and an advocate for pioneering ventures. In his career as a communications strategist, writer-editor, and coach, Dale has advanced organizational dialogue with customers, investors, employees, government, news media, and industry analysts. Dale has led teams in corporate, agency, and consulting settings. Much of his work as senior vice president at the global agency Hill & Knowlton concerned health care and crisis response. His later work has focused on sustainable energy. His community service includes serving as an adjunct instructor and advisor to University of Washington programs. He has served in board leadership roles with a grassroots nonprofit facilitating effective return of prisoners to community; with the Dispute Resolution Center of King County; and with Seafair, Seattle's regional summer festival. Dale's present business roles are as co-founder and corporate

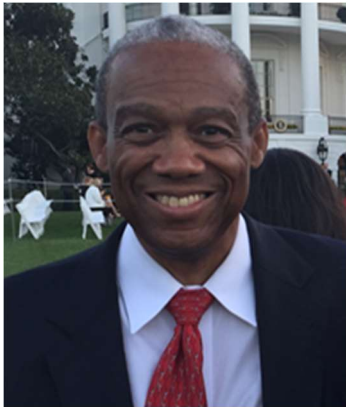
secretary of sustainable energy company Abound, Inc. and as a communications advisor, operating as Strategy Speaks.



Sandra Henriquez – *Chief Executive Officer of the California Coalition Against Sexual Assault (CALCASA)*

Sandra has worked in the anti-violence against women's movement since 1985. She has more than two decades of experience working in social services, of which 16 years were in non-profit management. She is the former Associate Director for Intervention Programs at the Los Angeles Commission on Assaults Against Women (now Peace Over Violence) and served on CALCASA's board of directors for more than a decade. Under her leadership since 2010, CALCASA has embarked on several efforts to create strategic partnerships with change influencers in order to create a cultural shift among industries including sport, transportation and unions,

and with systems on behalf of incarcerated victims of sexual violence, immigrants in detention, farmworkers, and janitorial workers in communities throughout California.



Michael Hill- *U.S. Conference of Catholic Bishops*

Micheal E. Hill has worked since 1989 as Associate Director of the U.S. Conference of Catholic Bishops (USCCB) Office of Government Relations. USCCB is the ecclesiastic and public policy arm of the U.S. Catholic Bishops. Its Government Relations Office works with the Catholic cardinals, archbishops, and bishops of the United States to coordinate and direct the legislative activities of the USCCB staff and other church personnel to influence the course of public policy on a variety of issues. As Associate Director, Mr. Hill has represented the Catholic bishops before the U.S. Congress, the White House, and select federal agencies and departments on a wide range of legislative and policy issues of concern to the Church, including immigration, refugee, civil rights, church-state, criminal justice, racial justice, telecommunications, and intellectual property matters.



Leslye Orloff - *President of NIWAP Ex Officio*

Leslye is an Adjunct Professor, Director of the National Immigrant Women's Advocacy Project (NIWAP) at American University Washington College of Law, and President of NIWAP Inc. Leslye 34-year career includes working collaboratively with experts across the country to develop and implement immigration relief, public benefits access and family law protections for immigrant women, children and survivors. She was involved in drafting the Protection for Immigrant Victims of Violence Against Women of the Violence Against Women Acts of 1994, 2000, 2005, and 2013, the Trafficking Victims Protection Acts of 2000 and 2008, legal services access for battered immigrants in 1997 and 2005 and welfare access for battered immigrants in 1996. She is a co-founder and co-chair of the National Network to End Violence Against immigrant Women (1992-2011).



Bernadette Passade Cisse – *Independent Consultant*

Bernadette is an international expert, advocate and consultant on migration, refugee law and human rights. Bernadette has served as Vice President for Policy and Advocacy and Washington Representative for Lutheran Immigration and Refugee Service, Refugee Policy Advisor for the US Conference of Catholic Bishops and Legal Counselor in the Washington DC office of the United Nations High Commissioner for Refugees. She has served as a member of the Advisory Board of the UC Hastings College of the Law Center for Gender and Refugee Studies (CGRS) in San Francisco for twelve years before becoming a member of CGRS's Honorary Board in 2013. She was also a member of the Board of Directors for three years at the Tahirih Justice Center, a national immigration advocacy and services organization for immigrant women headquartered in the Greater Washington, DC area. Bernadette advises international organizations, think tanks and NGOs in their areas of expertise.



Maritza Perez – *Director of the Office of National Affairs at Drug Policy Alliance (DPA)*

Maritza is a graduate from the University of Nevada and received her law degree from Berkeley School of Law. After law school, Maritza served as a Legislative Staff Attorney for the Mexican American Legal Defense and Education Fund. At MALDEF, she led policy advocacy on immigration, education, employment, judicial nominations, and access to justice. She then became the Senior Policy Analyst for Criminal Justice Reform at the Center for American Progress. In her current role at the Office of National Affairs, Maritza leads the organization's federal legislative agenda and lobbying strategy to end the war on drugs.



Aisha Rahman – *Attorney at The Baig Firm*

Aisha launched her legal career at Legal Aid of East Tennessee, serving indigent survivors of domestic violence and sexual assault in family law matters and remained there for two years. During her tenure at Legal Aid, Tennessee introduced an anti-Shariah bill and Aisha worked with various community organizations to educate the legislature on the xenophobic, illegal tenor of the bill. This advocacy led to Aisha being recruited to join KARAMAH's team. For six years, Aisha served as KARAMAH's Executive Director and Director of Family Law. During these years, Aisha conducted national trainings with lawyers, judges, and advocates on family law. Aisha joined the Baig Firm as Of Counsel in 2017. With nearly a decade of legal experience, Aisha is handling complex family law matters at TBF including divorce, custody, child support, Islamic marriage contracts, and other related matters.



Veronica Tobar Thronson – *Clinical Professor at Michigan State University College of Law*

Veronica is a Clinical Professor of Law & Director of the Law Clinic and the Immigration Law Clinic at MSU where she teaches Domestic Violence Law and Immigration and Nationality Law. Currently, she is a core faculty member of the Michigan State University Research Consortium on Gender-Based Violence and the MSU Center for Gender in Global Context, a board member of the State of Michigan Committee for Refugee Resettlement, and serves on the Access to Justice Initiative of the State Bar of Michigan.



Loretta Young – *Commissioner, Family State Court, Delaware*

Commissioner Young has over 22 years of experience as a judicial officer in family court and criminal proceedings, presiding over criminal misdemeanor trials (juvenile and adult), domestic violence hearings, Protection from Abuse, dependency and neglect, contested divorces, guardianships, including SIJS, and any other matters as assigned by Chief Judge. She is the lead judicial officer for the Juvenile Mental Health Diversion Program in New Castle and Kent County and instrumental in developing and implementing policies and procedures for this program. She is the current Family Court Representative on the Delaware Human Trafficking Inter-Agency Coordinating Council (HTICC).



Gloria Aguilera Terry – *Chief Executive Officer of the Texas Council on Family Violence (TCFV)*

Gloria joined the TCFV in January 2008. In her role as CEO, Gloria guides and directs the statewide activities of TCFV, such as the Texas Legislative Session, establishing and fostering statewide tactical partnerships, working with staff to provide outstanding services to programs and strategically positioning TCFV to create the influence necessary to continue serving the needs of victims and their families. She currently offers her time to the Collaborative Council for the Judicial Commission for Children, Youth and Families with the Texas Supreme Court, the Collaborative Council for the Judicial Commission on Mental Health, VAWA Planning Committee with the Office of the Governor, Faculty to the national Women of Color LEAP project and current Board Chair of the National Network to End Domestic Violence.



Wendy Lau-Ozawa – *Title VI Administrator, San Mateo Transit District*

Wendy is a victim advocate with expertise on language access and serving immigrant and refugee survivors of domestic violence, sexual assault, and other crimes. In her current position, she creates and implements Title VI programs for SamTrans and Caltrain and led the initiative to develop an equity plan for the district. Prior to that, she worked at the Asian Pacific Institute on Gender-Based Domestic Violence where she implemented strategies to reduce barriers to public services for immigrant, underserved, limited English proficient (LEP), and low-income communities.



Andrea Caracamo-Cavazos – *Senior Policy Counsel, Center for Victims of Torture*

Andrea's passion for helping survivors sparked in 2009 when she started volunteering as a legal advocate for an organization serving immigrant survivors of domestic violence in California. As a law student at WCL, she served as a Dean's Fellow for NIWAP before becoming the Assistant Director for Public Policy at the National Latin@ Network-Casa de Esperanza. In January 2019, she returned to policy in her current role where she advocates for survivors of torture at national and international levels. In September 2019, she organized an event at the Organization of American States in partnership with the Inter-American Commission of Women to lift the experiences of Central American women fleeing their countries and the many dangers they face in transit.