FINDING COLLABORATIVE PARTNERS IN SERVING IMMIGRANT SURVIVORS OF SEXUAL ASSAULT

Mercedes V. Lorduy
VIDA Legal Assistance, Inc.

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GOALS AND OBJECTIVES

- Establish what collaboration looks like when working with survivors of sexual violence
- Identifying the needs of the survivor's you work with when seeking collaborations with partners in the community
- Assessing existing services and the needs of survivors when creating collaborations

WHAT ARE COLLABORATIVE PARTNERSHIPS

- Agencies and individuals working together to make changes that will strengthen your response to victims of sexual violence
- Agencies that have already worked together in the past successfully or are willing to work together
- Agencies and individuals that are committed to improving and strengthening their response to victims

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STARTING THE ASSESSMENT PROCESS

- Assess the community's needs
 - Focus groups
 - Community stakeholders
- Current services provided by your agency
- ► Current services to Sexual Assault (SA) survivors
 - Culturally appropriate
 - ► Interpretation services
- ▶ Rural area vs. metropolitan area
- Current partners
- ▶ Transportation

SMALL GROUP EXERCISE

COMMUNITY ASSESSMENTS

LARGE GROUP REPORT



IDENTIFY POTENTIAL PARTNERS

- Allies
- Individuals or groups that have a stake in the prevention and/or intervention of sexual violence
- Service providers:
 - Medical
 - Legal
 - Psychological
 - Financial
 - Housing
 - Employment
 - Spiritual
 - ► Non-traditional Partners



FACTORS WHEN CONSIDERING POTENTIAL PARTNERS OR COLLABORATIONS

- Consider victims needs
 - Safety
 - Housing
 - Employment
 - ► Immigration status
 - Language
 - Cultural needs
 - Transportation
 - Medical services
 - Child care
 - LGBQT

- Already existing partnerships and collaborations
 - Location
 - Culturally specific services
 - Language
 - Successful? Unsuccessful?
 - Multidisciplinary?



BUILDING UPON THE ASSESSMENTS AND IDENTIFICATION

- Identify commonalities
- Consider non-traditional partnerships
- ▶ Roles
- Cross training
- ► Referral process

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LAYING THE FOUNDATION

- Protocols vs. Guidelines? What is the difference?
 - ▶ Protocols: a formal agreement or code of behavior, strict adherence
 - ▶ Guidelines: a principle put forward to set standards
- Confidentiality across disciplines
- Cultural Sensitivity
- Language Access
- Quality Assurance
- Measuring outcomes

CULTURALLY SPECIFIC PARTNERSHIPS AND COLLABORATIONS

- Meet the community needs identified
- Available to all genders
- Available to all sexual orientations
- Culturally and linguistically specific
- Aware of the impact of historical and generational trauma
- Made available and accessible to all locations in the community

SMALL GROUP ACTIVITY

Developing partnerships



LARGE GROUP REPORTING

Partnerships created by each jurisdiction



SETTLING DISPUTES

- Everyone at the table brings personal experiences and beliefs that affect the way they do their work
- Agencies have different needs
- Changes in the laws
- **▶** Commitments

SUCCESS MEASURES AND OUTCOMES

- ▶ How will you measure the success of your partnership?
- What outcomes will you set for the partnership
 - Victims needs
 - Victims served
 - Services received
 - Community expectations
- ▶ How will you ensure that each partner meets their outcomes?
- ▶ What happens if they don't meet their outcomes? How will they be held accountable?

GROWTH, CHANGE AND FUNDING

Develop methods to:

- Assess changes constantly (changes in the law, technology, services, evidence collection, trends)
- Grow if the partnership requires (victims needs grow)
- Change if the partnership requires it and changes mentioned above result in a need to change, add or eliminate partners

Planning for the unexpected

- Contingency plans for disasters that could impact sexual assault survivors
- Loss of funding
- Change in community needs

RESOURCES

- ► National Immigrant Women Advocacy Project http://niwaplibrary.wcl.american.edu
- ▶ National Sexual Violence Resource Center <u>www.nsvrc.org</u>